

PPA Reports Available

Once a PPA has been completed there a wide range of reports available which will enable you to appreciate and understand the way your people work.

PPA Profile

A comprehensive assessment of an individual including working strengths, fears, motivators and the value that person brings to an employer. It also includes how they are likely to perform under pressure, how they modify their behaviour in their current job and any frustrations or problems they may be facing.

Job Profiling

The report identifies the behavioural requirements of a job. There are two quick and easy to do this: completing an HJA job description or via an interactive programme to create the perfect job role. We also have a behavioural goodness of fit quotient in this report as well.

Executive Summary

A similar assessment to the PPA profile but formatted in a bullet point summary.

Management/Sales/Interview Questionnaires

Provides a series of structured behavioural type questions to be used at an interview. The questionnaires get behind the candidate's mask at interview. It helps you to question their ability to do the job.

Interviewer's Guide

Free with any PPA Profile report, it generates questions for use in an interview scenario, for both personal development and recruitment. It asks questions in relation to the whole profile, including the whole profile, including points to review.

Personal Review

It reports on the personal style of the individual using key descriptive words. Gives advice on how to maximise the person's potential.

Candidate Feedback

Designed to simplify and aid feedback. Highlights descriptive words, general characteristics, motivators and value to the organisation.

Strengths and Limitations

Give a fast and effective overview of the behavioural strengths and limitations of an individual. This report is extremely useful in appraisal.

Compatibility

It highlights the working strengths of the two individuals: how they perceive each other and communicate. Gives advice on how to improve their working relationship.

How to Manage

Guidance on how to manage a person, motivation to be used and the style of communication best received by them.

Training Needs Analysis

Identifies likely training needs and details competences and weaknesses.

Driver Assessment Report

Looks at the behavioural characteristics linked to high risk driving. It compares a driver's preferred behaviour to the known high risk behavioural characteristics and gives a rating of 1-5.

Management Audit

Considers a person's strengths and limitations in relation to six key management competencies. These are managing and motivating; decision making; planning and problem solving; communication style; administrative ability and how they develop others.

Sales Audit

Details a person's likely ability to open and close a sale and service clients as well as reporting on their presentation style and administrative ability.

Career Guide

A useful outplacement tool to identify and stimulate conversation in the area of career guidance. It enables you to target three precise areas: junior/clerical, supervisory or executive/professional.

Admin/Technical Audit

The profile is described in its application to a role in an administrative or technical capacity.

Call Centre Audit

It identifies how a person responds to client needs, how they impart information, problem solving skills, their likely persistence and sensitivity as well as how they will promote products and services.

Search and Select

A free report enabling you to match people to jobs as well as jobs to people. A fantastic sifting tool that will highlight a person's goodness of fit to a role.